



# CANADIAN UNION OF POSTAL WORKERS

HAMILTON LOCAL 548

1130 Barton Street East  
Suite 200  
Hamilton, Ontario L8H 7P9  
Telephone: 905-573-8700  
Fax: 905-573-8699

To Whom it May Concern:

On \_\_\_\_\_ I was notified by Local Management of an Interview scheduled for \_\_\_\_\_ to discuss matters relating to my attendance at Canada Post.

Since the notice does not allege either fraudulent or misuse of my sick leave credits, I am, by way of this letter notifying you that I will not be in attendance at this interview.

Under the provisions of the Collective Agreement I am protected against harassment for using my contractually earned sick leave.

My right to use my sick leave for legitimate purposes is clearly established through the arbitration process and I have chosen not to be harassed or intimidated for the use of my sick leave credits.

It is my position that I will not compromise my rights under the Collective Agreement.

It has always been my effort to be at work each and every day, however, in the event of illness I must also give consideration to my health.

You have the right to proceed unilaterally under the Collective Agreement in my absence.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Union Representative's Signature